# **Great Results Guarantee**



Under this agreement for 2014

## **Bwgcolman Community School will receive**

\$224,800

### This funding will be used to

Guarantee that every student will either:

- Achieve NMS in literacy and numeracy for their year level or
- Have an evidence based learning plan in place to address their specific learning needs.

#### The outcomes we expect;

- Develop a learning plan for every student currently below NMS in literacy and numeracy.
- Increase the % of Pre-Prep students achieving school entry on SPAT-SE from 2% to 15% by 2014.
- Increase the % of Prep students achieving PM Level 8 in reading from 0% to 20% by 2015.
- Increase the % of Year 3 students meeting NMS in reading from 14.3% to 20% by 2014.
- Increase the % of Year 3 students in NMS in reading from 14.3% to 25% by 2015.
- Develop a learning plan for every student currently below NMS in literacy and numeracy.
- Increase the % of Year 9 students meeting NMS in reading from 16.7% to 20% by 2014.
- Increase attendance in Early Years (non-compulsory) Pre- Prep and Prep to 90%.

#### Our strategy will be to

- Case manage all students (Pre Prep-10) using Sharratt's 'Putting Faces on the Data' model.
- Develop deep understanding and commitment amongst staff for guided practice (Sharratt, Fullan) to engage in continuous improvement of classroom practice under a coach.
- Develop the skills sets of IEAs to lead small groups in focused reading strategies identified by the teacher using school based data sets. Using the ALNF strategy of Turtle Talk and the L4L units of work.
- Support the explicit instruction capability development (Hollingsworth/Ybarra) of teaching staff through individualised coaching and feedback and track whole school progress.
- Release our language leader to model and mentor all staff in EAL/D strategies leading to a deeper understanding of appropriate pedagogy for non-SAE speakers.
- Actively promote attendance and goal set individual targets throughout the sectors with parents and students.

#### Our school will improve student outcomes by

# Employing Human Resources

- Developing an ongoing cycle of data collection and monitoring individual student progress through case management.
- Capability Development Programs for staff in the area of reading using a coach and language leader. Fund release through the employment of 1.2 FTE teachers.
- Four teacher aides to work on small group literacy focus Working with new Early Years teacher aides to develop their capacity to teach foundation literacy knowledge and skills.
- One teacher aide to focus on year 7 & 9 literacy acquisition under the direction of the language leader.

\$ 120 000

\$ 104 800

Jeff Jones
Principal

Bwgcolman Community School

Dr Jim Watterston Director-General

\*Based on 2013 data. To be updated when 2014 enrolment data is finalised.



Great state. Great opportunity.